



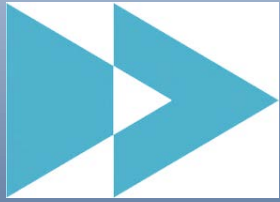
Employee Screening & Background Checks

With Mobile Health &
Sterling Infosystems

Mobile Health

- Occupational health medical screenings
- Primary care services
- Pre-employment and annual drug tests
- 6 New York locations and on-site services
- Client portal with 24/7 scheduling and on demand reports





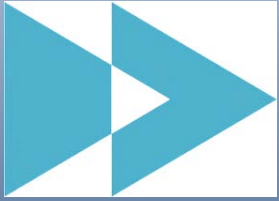
Sterling Infosystems

- ▶▶ Over 14 Million background checks annually
- ▶▶ Sterling locates more criminal records
 - ▶▶ An innovative criminal record locator that reveals 7-20% more criminal records.
- ▶▶ Unbeatable speed
 - ▶▶ Proprietary technology that directly access court records, reducing turnaround time to less than 4 hours



ISO/IEC 27001:2005





Sterling Infosystems

“Most crimes occur in the areas between where people live, work, and play. A quality criminal record check finds all of them quickly and cost effectively.”

- **William Greenblatt**, CEO Sterling Infosystems

COURT»Direct™

ARREST»Direct™+ SSN TRACE



**COMPLIANCE
EXPERTISE**

Why Background Checks?

- Employees are the biggest single investment an employer can make. Protect your investment and know who you are hiring.



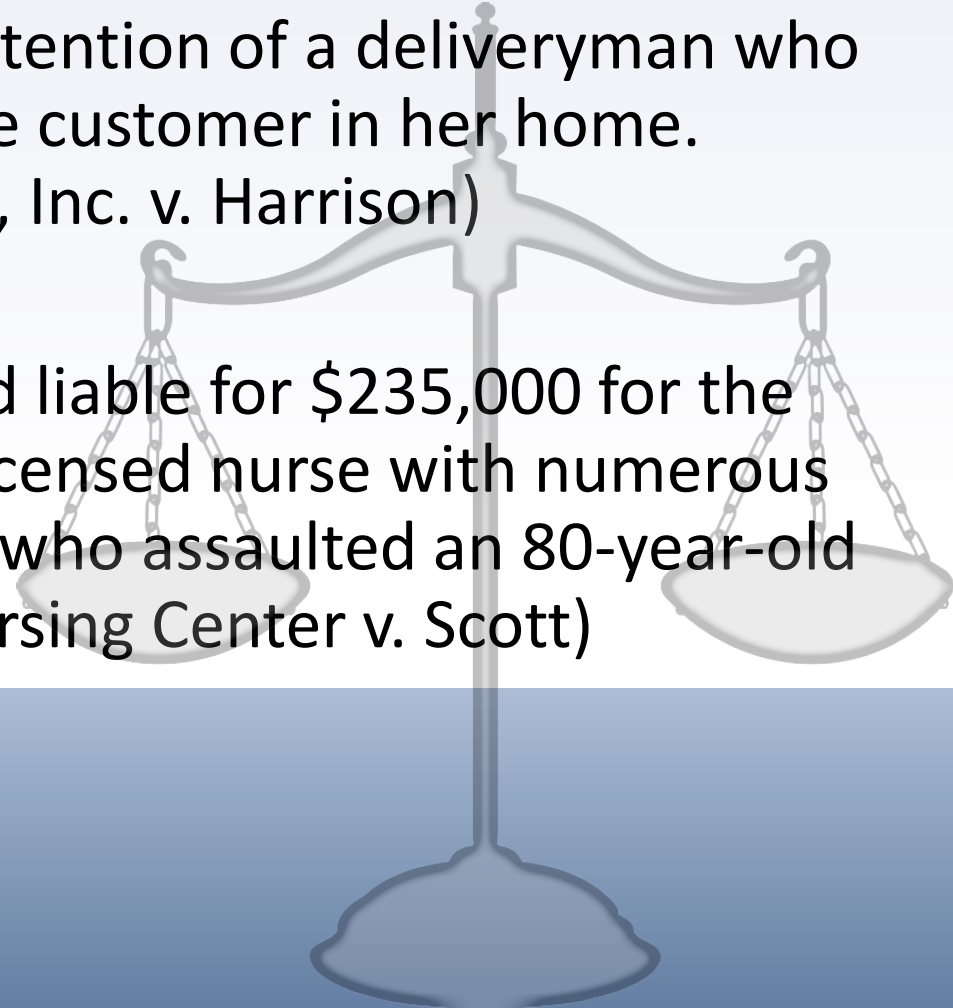
Why Background Checks?

- Avoid negligent hiring lawsuits
 - Employers found guilty for crimes committed by employee.



Negligent Hiring Lawsuits

- A furniture company was found liable for \$2.5 million for negligent hiring and retention of a deliveryman who savagely attacked a female customer in her home. (Tallahassee Furniture Co., Inc. v. Harrison)
- A nursing home was found liable for \$235,000 for the negligent hiring of an unlicensed nurse with numerous prior criminal convictions who assaulted an 80-year-old visitor. (Deerings West Nursing Center v. Scott)



Negligent Hiring Lawsuits

- An employee with a criminal record sexually abused a child; his employer was found liable for \$1.75 million for negligent hiring and retention. (Doe v. MCLO)
- A vacuum cleaner manufacturer was found liable for \$45,000 because one of its distributors hired a door-to-door salesperson with a criminal record who raped a female customer in her home. (McLean v. Kirby Co.)



Why Background Checks?

- Avoid unqualified applicants
 - 38% of applicants lie on their resumes.
-Career Builder 2008



Avoid Unqualified Applicants

Career Builder Report:

- 38 percent of those surveyed indicated they had embellished their job responsibilities
- 18 percent admitted to lying about their skill set
- 12 percent indicated they had been dishonest about their start and end dates of employment



Avoid unqualified applicants

Career Builder Report:

- 10 percent confessed to lying about an academic degree
- 7 percent said they had lied about the companies they had worked for
- 5 percent disclosed that they had been untruthful about their job title



Why Background Checks?

- Avoid time wasted recruiting, training, hiring wrong applicant
 - Discourage applicants with something to hide.
- Be compliant
 - Must keep accurate records on employee background checks for audits.



Background Checks Are Not Expensive

- A background check costs less than a new employee's first day at work.
- Demonstrating due diligence provides an employer a great deal of legal protection.
- Discourage employees likely to engage in workplace fraud and theft.



U.S. SBA's 6 Tips for Preventing Employee Theft and Fraud:

1. Use Pre-Employment Background Checks Wisely
2. Check Candidate References
3. Proactively Communicate Conduct Guidelines
4. Don't be Afraid to Audit
5. Recognize the Signs
6. Set the Right Management Tone



Why Mobile Health?

- Since 1984 we are engaged in employee screening by performing over 200,000 drug tests last year.
- We are partnered with Sterling Infosystems, the largest and most trusted background check provider in the country.

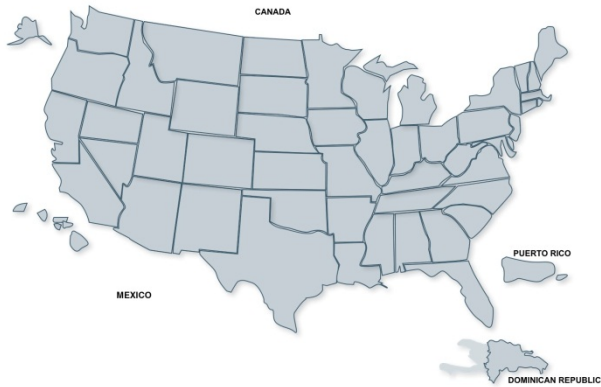


Why Mobile Health?

- Though our client portal, you are able to manage background checks, drug screens and medical testing all through one provider.
- Our reports highlight and summarize important information in an easy to understand written format.
- We are New York City's employee screening experts covering all areas to streamline smart hiring.



Sterling Infosystems



FACIS®

**THE PEOPLE YOU HIRE
DEFINE YOUR BUSINESS**

CRIMINAL BACKGROUND CHECK

Name

Client Portal

Reports

[Batch Scheduled Appointments »](#)

[Appointments »](#)

[Delinquency Report »](#)

[Exam Results »](#)

[Background Check Results »](#)



PPDR Offsite Reading

[Submit PPDR Offsite Reading Results](#)

Online Scheduling

Individual Appointments



[Medical Services and Background Checks »](#)



[Background Check Only »](#)

[Medical Services Only »](#)



[FACIS® Workforce Exclusion Search »](#)



[E-Verify »](#)

Pending Group Appointments

There are no Pending Group Appointments at this time.

Client Portal

Procedures / Packages

Add Package of Procedures

Search and Add Individual Procedures

Background Checks ▾

Search by Name

Search by Code

Search

Package Procedures

Scheduled Procedures

Include?	Code	Name	Paid By
✓	BGEMP	Employment Verification	Employer
✓	BGEDU	Education Verification	Employer
✓	BGSSN	SSN Trace	Employer

Individual Procedures

Include?	Code	Name	Paid By
✓	BGCCV	County Civil Record Check	Employer
✓	BGCCR	County Criminal Record Search	Employer
✓	BGSCR	Statewide Criminal Record Check	Employer

Client Portal

FACIS Results:

[Print letters](#)

<input type="checkbox"/>	Name	SSN	Date of Birth	Package	Result		
<input type="checkbox"/>	KWAME U LA BASSIERE	****_**-7384	10/8/1976	FACIS LEVEL 3	Alert	FACIS Letter	REMOVE EMPLOYEE
<input type="checkbox"/>	MICHAEL E ROSENFELD	****_**-2266	7/30/1983	FACIS LEVEL 3	Clear	FACIS Letter	REMOVE EMPLOYEE

Background Check Results:

[Get Background Check Requests](#)

<input type="checkbox"/>	Order #	Patient Name	Date	Status	Result
<input type="checkbox"/>	13-015826	Robles Anthony	01/18/13	Processed	Clear
<input type="checkbox"/>	13-013691	Rosenfeld Michael	01/15/13	Processed	Clear

Contact Us

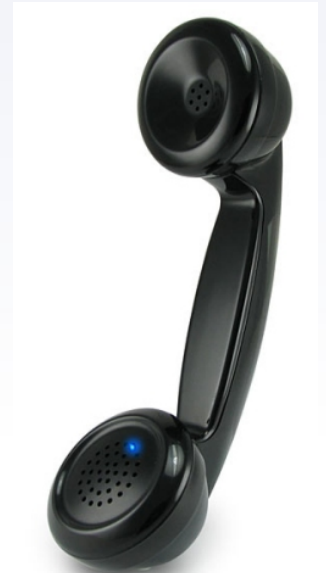
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Questions & Answers